

**ANTI-TRAFFICKING CERTIFICATION**

(Pursuant to 22 USC Chapter 78: TRAFFICKING VICTIMS PROTECTION and Executive Order 13627 and German Federal Foreign Office Regulations)

This is to certify that [Shar for Development] ("Company"), including its employees and agents, as a recipient of a German FFO funded subaward from Creative Associates International.,

- A. has not and will not engage in: (1) trafficking in persons (as defined in the Protocol to Prevent, Suppress, and Punish Trafficking in Persons, especially Women and Children, supplementing the UN Convention against Transnational Organized Crime) during the period of this award; (2) procurement of a commercial sex act during the period of this award; (3) use of forced labor in the performance of this award; (4) acts that directly support or advance trafficking in persons, including the following acts: i. destroying, concealing, confiscating, or otherwise denying an employee access to that employee's identity or immigration documents; ii. failing to provide return transportation or pay for return transportation costs to an employee from a country outside the United States to the country from which the employee was recruited upon the end of employment if requested by the employee, unless: a) exempted from the requirement to provide or pay for such return transportation under this subaward; or b) the employee is a victim of human trafficking seeking victim services or legal redress in the country of employment or a witness in a human trafficking enforcement action; iii. soliciting a person for the purpose of employment, or offering employment, by means of materially false or fraudulent pretenses, representations, or promises regarding that employment; iv. charging employees recruitment fees; or v. providing or arranging housing that fails to meet the host country housing and safety standards,
- B. to the best of Company's knowledge and belief, (1) neither it nor any of its agents, employees, subcontractors or their agents, has engaged in any such activities as defined in A above; and (2) if abuses relating to any of the prohibited activities identified in A above have been found, the Company has taken the appropriate remedial and referral actions.
- C. has an anti-trafficking policy consistent with the above-noted provisions and, as applicable, implemented a compliance plan including the posting of the plan in the workplace and on Company's website, and
- D. agrees to make available a copy of the policy and, if applicable, compliance plan.

**Certifying for the Company**



Signature

Name: Kadar Sheikhmous

Title: Executive Director

Date: 07/05/2020